

**INVITATION OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT PYRIDAM FARMA TBK.**

The Board of Directors of PT Pyridam Farma Tbk., (hereinafter referred to as the “**Company**”) domiciled in South Jakarta, hereby invites the shareholders to attend the Annual General Meeting of Shareholders (“**Meeting**” or “**AGMS**”) of the company which will be held on:

Day/Date : Wednesday, 18th June 2025
Time : 2.00 p.m. Jakarta time
Venue : Sinar Mas Land Plaza Sudirman, 12th floor, Jl. Jend. Sudirman No. Kav. 21,
Kuningan, South Jakarta, Indonesia

Meeting Agenda:

1. Approval of the Annual Report, Sustainability Report and Ratification of the Company’s Financial Statements for the financial year which ended on December 31st, 2024 as well as granting of full release and discharge of responsibilities (*volledig acquit et de charge*) to the members of the Board of Directors and members of the Board of Commissioners for the management and supervisory actions carried out for the financial year ended on December 31st, 2024.

The underlying rationales of the proposed agenda are:

- (i) Article 13 paragraph (5) letter a Company’s Article of Association, which regulates that in the AGMS an Annual Report is submitted by the Board of Directors.
 - (ii) Article 13 paragraph (6) Company’s Article of Association, which regulates that the approval of the Annual Report and the ratification of the Financial Statements at the AGMS provide discharge and release of responsibilities to members of the Board of Directors and Board of Commissioners for the management and supervision that have been carried out.
 - (iii) Article 66, Article 67, Article 68, and Article 69 Law No. 40 of 2007 on Limited Liability Company (“**Company Law**”), which regulates the approval of the Annual Report including the ratification of the financial statements as well as the report on the supervisory duties of the Board of Commissioners carried out by the General Meeting of Shareholders (“**GMS**”).
2. Determination of the allocation of the Company’s net profit/loss for the financial year which ended on December 31st, 2024.

The underlying rationales of the proposed agenda are:

- (i) Article 13 paragraph (5) letter b Company’s Article of Association, which regulates that in the AGMS the use of profits is determined, based on the recommendation of the Board of Directors if the Company has positive retained earnings.
 - (ii) Article 70 and Article 71 Company Law, which regulates that the use of net profit is decided by the GMS.
3. Determination of Remuneration of Members of the Board of Directors and Board of Commissioners of the Company for the Financial Year in 2025.

The underlying rationales of the proposed agenda are:

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- (i) Article 13 paragraph (5) letter e Company's Article of Association, which regulates that in the AGMS, if necessary, the amount of salary and allowances of the members of the Board of Directors or honorarium and allowances of the members of the Board of Commissioners can be determined.
 - (ii) Article 96 paragraph (1) and (2) and Article 113 Company Law, which regulates the provisions regarding the amount of salary or honorarium and allowances for members of the Board of Directors and Board of Commissioners are determined based on the resolution of the GMS (which such authority may be granted to the Board of Commissioners).
4. Appointment of Public Accountant Firm to perform audit on the Company's Consolidated Financial Statements for the financial year which ended on December 31st, 2025.

The underlying rationales of the proposed agenda are:

- (i) Article 13 paragraph (5) letter c Company's Article of Association, which regulates that at the AGMS may appoint a public accountant registered in Financial Service Authority and determined the amount of honorarium and other requirements for the appointment of the public accountant.
 - (ii) Article 59 paragraph (1) and (2) Financial Service Authority ("**FSA**") Regulation No. 15/POJK.04/2020 on Plan and Procedures for GMS of Public Companies, which regulates that appointment and dismissal of a public accountant and/or public accounting firm that will provide audit services on annual historical financial information must be decided in the GMS (which such authority may be granted to the Board of Commissioners) by considering the proposal of the Board of Commissioners and recommendation from the Audit Committee.
5. Reports on the Realization of the Use of Proceeds from the Continuing Public Offering of Pyridam Farma Sustainable Bonds I Phase II Year 2023, Public Offering of Pyridam Farma Sustainable Bonds I Phase III Year 2024, Rights Issue I (Limited Public Offering with Pre-emptive Rights) and Issuance of Series I Warrants;

The underlying rationales of the proposed agenda are:

- (i) Article 13 paragraph (5) letter f Company's Article of Association, which regulates that in AGMS other matters can be decided in accordance with the provisions in the Article of Association, Company Law, and other laws and regulations in the Capital Market sector.
 - (ii) Article 6 paragraph (1) and (2) FSA Regulation No. 30/POJK.04/2015 on Implementation Report on Utilization of Fund from Public Offering, which regulates that the Public Company is required to account for the implementation of the use of fund from the Public Offering in every GMS until all the fund from the Public Offering have been realized.
6. Approval of changes to the composition of the Company's management.

The underlying rationales of the proposed agenda are:

- (i) Article 13 paragraph (5) letter d Company's Article of Association, which stipulates that the AGMS may approve changes to the composition of the Board of Directors and Board of Commissioners.
- (ii) Article 29 paragraph (3) of Company's Article of Association, which stipulates the appointment and dismissal of the Company's Board of Directors.

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- (iii) Article 29 paragraph (5) of the Company's Articles of Association which stipulates that one term of office for members of the Board of Directors shall be a maximum of 5 (five) years or until the closing of the AGMS at the end of the said term of office.
- (iv) Article 32 paragraph (5) of the Company's Articles of Association which stipulates that one term of office for members of the Board of Commissioners is 5 (five) years or until the closing of the AGMS at the end of one (1) term of office.
- (v) Article 94 paragraph (1) of the Company Law which stipulates that members of the Board of Directors are appointed by the GMS.
- (vi) Article 111 paragraph (1) of the Company Law which stipulates that members of the Board of Commissioners are appointed by the GMS.
- (vii) Article 3 FSA Regulation No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuer or Public Companies which regulates that members of the Board of Directors and Board of Commissioners are appointed and dismissed by GMS, appointed for a certain term of office and may be reappointed, and 1 (one) term of office of a member of the Board of Directors is a maximum of 5 (five) years or until the closing of the annual GMS at the end of the 1 (one) term of office as mentioned.

Notes:

1. The meeting is held in accordance with the OJK Regulation on General Meetings of Shareholders, OJK Regulation No. 16/POJK.04/2020 concerning the Implementation of Electronic General Meetings of Shareholders of Public Companies, and the Company's Articles of Association.
2. The Company will not send a separate invitation to the Shareholders as this announcement constitutes an official invitation.
3. Shareholders who are entitled to attend or represented at the Meeting, whose names are recorded in the Shareholders Register of the Company or the holders of collective deposit account of PT Kustodian Sentral Efek Indonesia ("**KSEI**") on Monday, 26th May 2025 at 4.00 p.m. Jakarta time.
4. The Shareholders or their proxy, who will attend the Meeting, are required to submit copy of their Identity Cards or other forms of valid identification before entering the Meeting venue. Shareholders which are legal entities are required to submit copy (or copies) of their latest Articles of Association, and documents evidencing their latest compositions of the management of the company (Board of Directors and Board of Commissioners).
5. Shareholders whose shares are placed in the collective custody of KSEI who intend to attend the Meeting, are required to bring a Written Confirmation for the Meeting which can be obtained at the office of Securities Company or at the Custodian Bank where the Shareholders open their securities account.
6. Any Shareholder unable to attend the Meeting may be represented by their proxy, provided that none of the members of the Board of Directors or the Board of Commissioners, or the employees of the Company may act as the proxy of the Shareholder at this Meeting.
7. Shareholders may attend the Meeting electronically through the KSEI Electronic General Meeting System ("**eASY.KSEI**") facility provided by KSEI.
8. The Company advise the Shareholders to grant power to attorney with the following mechanism:
 - a. Shareholders who are entitled to attend the Meeting whose shares are in the collective custody of KSEI, may give Power of Attorney to Securities Administration Bureau (Biro Administrasi Efek or "**BAE**") which is PT Sinartama Gunita through eASY.KSEI facility at the link <http://easy.ksei.co.id/egken> provided by KSEI as an electronic authorization mechanism in the

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- process of holding the Meeting, registration guide, use, and further explanation related to eASY.KSEI can be accessed on the eASY.KSEI Application.
- b. Shareholders who are entitled to attend the Meeting whose shares are outside the collective custody of KSEI, may give Power of Attorney to SAB which is PT Sinartama Gunita by filling in the Power of Attorney Form which can be downloaded at <https://www.pyfa.co.id> and the original Stamped Power of Attorney must have been received back by the Company through the BAE in which having its address at Sinar Mas Land Plaza, Tower 1, 9th Floor, Jl. MH Thamrin No. 51, Jakarta 10350, Phone 021-3922332, Fax. 021-3923003, as well as a scan of the Power of Attorney sent by electronic mail to: helpdesk1@sinartama.co.id, no later than 1 (one) working day before the Meeting is held, attached with a copy of ID card or for shareholders in the form of legal entities accompanied by evidence of authority represent legal entities.
 9. Meeting materials are available from the date of the Invitation to the Meeting until the date of the Meeting and can be downloaded on the Company's website <https://www.pyfa.co.id>.
 10. Shareholders or their proxies who will be physically present at the Meeting must follow the health protocol set by the Company and applicable at the Meeting venue as follows:
 - a. Participants who are experiencing symptoms of contagious illnesses, such as coughing or sneezing are not allowed to enter the event room.
 - b. It is a mandatory to maintain cleanliness and follow medical examination procedures (body temperature checks and other procedures deemed necessary by the Company) both to be carried out by the Company and the management of the building where the Meeting is held.
 11. Any incompliance to the health protocol sets by the Company will result in the shareholders or their proxies shall not be allowed to enter into the venue and physically join the Meeting. In such case, such party may provide its power of attorney to BAE prior to the commencement of the Meeting. For health reasons , the physical presence of the Meeting participants will adjust to the capacity of the room, therefore Shareholders or their proxies are requested to attend and register at the Meeting venue 30 (thirty) minutes before the Meeting begins by prioritizing the Meeting participants who attend early and has complied all health protocol requirements.
 12. The Company does not provide Annual Report, and other Meeting materials in the form of hard copies or any consumption to Shareholders and their Proxies who are present at the Meeting.
 13. The Company will make a further announcement in the event of any changes and/or additional information regarding the procedures for the conduct of the Meeting.

Jakarta, May 27th, 2025
PT Pyridam Farma Tbk.

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